

NATIONAL TELECOMMUNICATIONS COMMISSION REGION VII ANNUAL REPORT - 2018

CONTENTS OF THE ANNUAL REPORT

- I. Executive Summary
- II. Performance Highlights
- III. Operational Accomplishments
 - a. Performance (Target vs Accomplishment)
 - i. Licenses, permits, registrations and certificates issued
 - ii. Frequency Assignments made
 - iii. Administrative Cases disposed
 - iv. Radio Stations Inspected
 - b. Human Resource Development/Other Interventions
- IV. Statistical Analysis of Accomplishment
- V. Photos of Significant Highlight Activities
- VI. Recommendations

2018 Annual Report of Region VII

I. EXECUTIVE SUMMARY

In adhering to the agency's mission, the National Telecommunications Commission Region VII had proactively and continually creates a responsive regulatory agency that ensures the welfare and protection of our stakeholders. As a government regulatory agency, it had gathered enough momentum in 2018 in implementing its regulations and in issuing permits and licenses to its clients. The agency had also enhanced its customer's welfare and protection through faster resolution of complaints and in facilitating the needs of the clients through on time resolution and prompt actions on transactions and issuances of permits and licenses.

The regional office had been a consistent partner with other local government agencies and private sectors in various activities. We commit to serve the public in Region 7. We had been a constant partner in major events in the region like the Annual Sinulog Celebration and the Fluvial Procession. We coordinated with other government and non-government agencies on some activities like the Office of Civil Defense (OCD), National Economic Authority (NEDA), Philippine Statistics Authority (PSA), Philippine Coast Guard (PCG), Department of Information and Communications Technology (DICT), Philippine National Police (PNP), Federation of Volunteers Thru Radio Communications (FVRC) and other amateur and civic groups.

The agency had also strengthened the needs of its employees by providing capacity building of personnel by allowing them to participate in activities, trainings and seminars that will enhance their skills, elevates their self-esteem and help them to be efficient and effective in performing their duties and responsibilities. Gender and Development (GAD) activities were also conducted by the regional office for the employees to be responsive on some gender issues.

In achieving our set targets, the agency also conducted strategic planning sessions to come up with a good roadmap to meet our goals and objectives for the year 2018. We also had monthly meetings wherein we report our accomplishment, suggest solutions to some deficiencies and shortcomings in the performance of our duties and responsibilities, commit to uphold the mandate of the agency and motivate each member of the whole NTC VII team to maintain the momentum of always striving hard and build a good teamwork to meet the desired outcomes. The validation of broadband services and the conduct of Broadcast Television Surveys as well as market surveillance of devices were also conducted regularly as part of customer welfare and protection.

II. PERFORMANCE HIGHLIGHTS

The National Telecommunications Commission Region VII's performance for 2018 was packed with various activities that aim in achieving more than the set targets for the year. NTC Region VII committed to provide the best service to the public. We have actively participated in various activities in the region all year round in CY 2018. The fiesta celebration of Sr. Sto. Niño de Cebu was the main event that we have participated in January 2018. The major activities in the fiesta celebration aside from the daily novenas and the daily masses were the fluvial Procession, Foot Procession and the Sinulog Grand Parade. Our regional office got involved in these major activities. We partnered with the Federation of Volunteers Thru Radio Communications (FVRC) in assisting in the safety and security of the spectators, participants, and devotees thru radio communications and closely coordinated with the technical team of Telcos in the implementation of the cellular mobile shut-off. As part of Consumers Welfare and Protection, this regional office had information dissemination drive on Text Scams and Spams thru television and radio interviews. Broadband Speed Validation was also conducted to check the internet speed within the region. We had also continuously conducted the Broadcast Television Survey for the full satisfaction of the subscribers as to the services provided by the Broadcast/Cable TV and the Telecommunication Companies. Market Surveillance of new technology devices in the market were also conducted.

As part of human resource development, all engineers of this regional office were sent to Legazpi City, Albay last May 2018 to attend the National Midyear Convention of the Institute of Electronics Engineers of the Philippines, Inc. with the Theme: Electronics Engineering Profession in the Digital World". It was such a great privilege for all our engineers to have attended such a great event wherein they were able to meet other NTC engineers from other regions. They were able to establish a good rapport and camaraderie to their fellow Electronics Engineers in other parts of the country. Other personnel were also sent to trainings and seminars to enable them to acquire new knowledge, skills and abilities in order to be effective and efficient in the performance of their respective jobs.

During the year this regional office was also invited to be the resource speaker in the 4th SARCON (Search and Rescue Congress) initiated by the Cebu Provincial Government to share knowledge to respondents on topics about Emergency Communications and its Network. We were also actively involved on some of the trainings and seminars initiated by the Department of Information and Communications Technology (DICT), the most significant of which is the 2nd Philippine Impact Sourcing Conference (PISCON 2018) with the Theme "Bringing the Future of Work Opportunities to the countryside through Rural Impact Sourcing". In this activity our office plays an important role especially to having connectivity in far-flung areas.

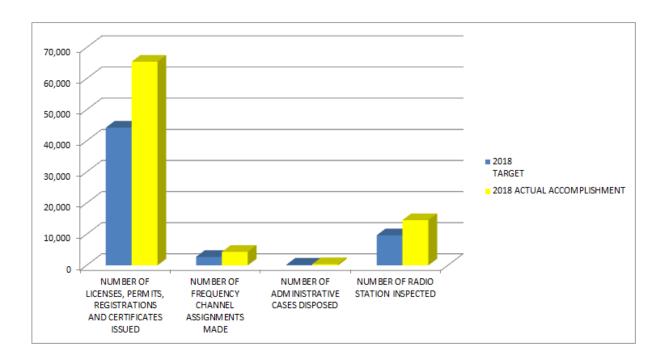
The desire to be one of the top performing regions of the Commission motivates us to work hard to surpass the set targets for the year. The office was able to exceed the physical and the financial targets for Calendar Year 2018. The joint mobile licensing with the Bureau of Fisheries and Aquatic Resources (BFAR) also helps us in achieving the desired target as it brings our services closer to the public. We also follow the practice of "No Noon Break Policy" of the Civil Service Commission and we are always on track with our Citizens' Charter. We are very proud that we were able to meet all these accomplishments while serving and providing the public with the best customer service. The office gives credit to the commitment and the dedication of the personnel of the regional office for the exemplary accomplishments for the year 2018.

OPERATIONAL ACCOMPLISHMENTS

A. PERFORMANCE (TARGET VS. ACCOMPLISHMENT)

The year 2018 had been a good year for NTC VII in terms of accomplishing the Physical Targets. The agency was able to exceed the set targets, for the number of licenses, permits, registrations and certificates issued; NTC VII had accomplished a total of 65,460 which is 48% higher than set target of 44,289 for 2018. For the number of frequency channels assignments made, there were4,360 frequencies assigned which is 58% over target. In strengthening the inspection of radio station licenses, NTC VII had inspected 14,574 units which were 50% higher than the set target of 9,687 units which translate to the number of administrative cases disposed which reached 406 cases which were 69% higher than the year's target.

ITEM	2018	2018 ACTUAL	% INCREASE OVER
ITEM	TARGET	ACCOMPLISHMENT	TARGET
NUMBER OF LICENSES, PERMITS, REGISTRATIONS AND CERTIFICATES ISSUED	44,289	65,460	48%
NUMBER OF FREQUENCY CHANNEL ASSIGNMENTS MADE	2,766	4,360	58%
NUMBER OF ADMINISTRATIVE CASES DISPOSED	240	406	69%
NUMBER OF RADIO STATION INSPECTED	9,687	14,574	50%



For 2018, NTC VII had surpassed the set physical targets as well as the financial target for the year. As part of the NTC's function, in 2018 NTC VII had monitored14,960 radio communications frequency.

On the conduct of Mobile Licensing, RLMOP and SROP Seminars for the year, the office were able to conduct 98 times RLMOP/SROP Seminars all through the year for the whole regional office including the two field offices in Tagbilaran, Bohol and in Dumaguete City, Negros Oriental. The total number of participants reached 3,947.

The consumer welfare and protection services of NTC VII received a total of 1,986 complaints in 2018 that includes cellphone blocking request, text spam and scam and complaints on malicious text and request on TOA (Tape on Air) and other various complaints which were all acted upon within the prescribed time.

As to Income target of ₱95,897,122.99 set for NTC VII for 2018, the region was able to generate ₱130,462,496.80 pesos for 2018 which is 36.04% higher than set target for the year. Comparing to 2017's income of ₱96,017,188.93, the income generated for 2018 is 35.87% higher compared to last year.

For 2018, NTC 7's achievements and community involvements in social accountability and in exceeding the agency's set target only revealed that great things can be achieved if everyone will work together as a team.

B. HUMAN RESOURCES DEVELOPMENT/ OTHER INTERVENTIONS

Knowing that the best asset of an organization is its well-informed and capable personnel thus for 2018, as part of the continuing development of NTC VII employees, personnel enhancement and continuous skills development were given importance by allowing its personnel to get involved in trainings, seminars and conventions, to wit:

Title : DEEPENING SESSION ON THE FINALIZATION OF 2019 GAD PLAN AND BUDGET

& 2017 GAD ACCOMPLISHMENT REPORT

Date/Venue : January 8 - 10, 2018 / Hive Hotel and Convention Place, Quezon City

Attendee /s : 1. Jennylyn E. Juntar

Title : DATA PRIVACY ACT (DPA) ORIENTATION WORKSHOP AND RECORDS

2 MANAGEMENT IMPROVEMENT (RMIC)

Date/Venue : January 11-12, 2018 /NTC Central Office, Quezon City

Attendee /s : 1. Jesus M. Laureno

2. Alan Felix J. Macaraya, Jr.

Title : CONSOLIDATION OF FY 2017 FINANCIAL STATEMENT, FINALIZATION OF

ENCODING IN UNIFIED REPORTING SYSTEM (URS) AND PREPARATION OF FY

2019 ONLINE SUBMISSION OF BUDGET PROPOSAL SYSTEM (OSBPS)

Date/Venue : January 16 - 20, 2018 / NTC Center for Excellence Bldg., Leonard Wood Rd,

Pacdal, Baguio City

Attendee /s : 1. Janet I. Toroy

3

4

Title : ASEAN INTEGRATION AND PUBLIC FINANCIAL MANAGEMENT REFORMS

TOWARDS SUSTAINABLE SHARED GROWTH

Date/Venue : February 7- 10, 2018 / Ilo-ilo City

Attendee /s : 1. Caroline P. Bautista

_ Title : INTRODUCTION TO LINUX OPERATING SYSTEM

Date/Venue : February 26 – 18, 2018 / DICT Training Center, Port Area, cebu city

Attendee /s : 1. Rindley C. Reginio

2. Catrina Abella

_ Title : CONTINGENCY PLAN FORMULATION WORKSHOP FOR TYPHOON

Date/Venue : February 27 – March 1, 2018 / Bayfront Hotel, Cebu City

Attendee /s : 1. Jennylyn E. Juntar

Title **ORIENTATION SEMINAR ON NTC's ORGANIZATIONAL STRUCTURE, FUNCTIONS** 7

AND POLICIES AND UPDATES ON CSC RULES

Date/Venue

March 12–13, 2018 /NTC Multi-Purpose Hall, NTC Bldg., East Triangle, Diliman,

Quezon C.

Attendee /s : 1. Rindley C. Reginio

2. Romeo G. Formentera, Jr.

3. Catrina Abella

Title **CV-RSDP 2018-2023 SECTORAL CONSULTATIVE WORKSHOP** 8

Date/Venue March 23, 2018 /St. Mark Hotel, Camputhaw, Cebu City :

1. Jennylyn E. Juntar

PREPARATION OF FY 2019 BUDGET PROPOSAL (Tier 1 & Tier 2) Title

Date/Venue April 3 – 6, 2018 /NTC Training Center, Pacdal, Baguio City

1. Caroline P. Bautista

2. Janet I. Toroy

SECURITY AND ACCESS CONTROL - ADVANCE MODULE Title 10

Date/Venue April 21, 2018 / Cebu Business Hotel, Colon St., Cebu City

1. Jennylyn E. Juntar

Title **ELECTRONICS ENGINEERING PROFESSION IN THE DIGITAL WORLD**

Date/Venue May 17 - 19, 2018 /Legaspi City, Albay

1. Mitchel Mari D. Seno 2. Bobby N. Bautista

3. Ruel B. Ignacio

4. Romeo G. Formentera, Jr.

5. Dennis C. Rocamora

6. Ma. Christine S. Yeban

7. Rindley C. Reginio

Juan G. Tabañag 8.

9. Jesus M. Laureno

10. Felipe A. Gumalo, Jr.

11. Jennylyn E. Juntar

12. Bill L. Lao

12 Title : GENDER SENSIVITY TRAINING AND CULTURAL AND ATHLETIC ACTIVITY

Date/Venue : June 15 - 16, 2018 /Soto Grande Hotel and Resort, Angasil Rd, Lapu-lapu City

Catrina Abella
 Bobby Bautista
 Sergio Labus, Jr.
 Jesus Laureno

Caroline Bautista
 PedritaBobilles
 Rico Bolongaita
 Ma. Myrna Cagasan
 Alan Felix Macaraya, Jr.
 Evelyn Miguel
 Rindley Reginio
 Dennis Rocamora

7. Francisco Caton
 8. Corazon Edaño
 20. Mitcehl Mari Seno
 21. Juan Tabañag

9. Danilo Eniong 22. Janet Toroy

10. Romeo Formentera, Jr. 23. Ma. Christine Yeban

11. Felipe Gumalo. Jr.12. Ruel Ignacio13. Jennylyn Juntar

13 Title : SEMINAR ON GENDER FAIR AND LANGUAGE

Date/Venue : June 23 - 24, 2018 / La Breza Hotel, Mother ignacia Ave., South Triangle,

Quezon city

1. Bobby N. Bautista

14 Title : SEMINAR - WORKSHOP ON HARMONIZED GENDER AND DEVELOPMENT

GUIDELINES

Date/Venue : June 27 - 28, 2018 / Central Office, Quezon City

1. Jennylyn E. Juntar

15 Title : PHILIPPINE GOVERNMENT ELECTRONIC PROCUREMENT SYSTEM (PhilGEPS)

TRAINING FOR BUYERS

Date/Venue : July 17 - 18, 2018 / Mineski Infinity, Cebu City

Alan Felix J. Macaraya, Jr.
 Romeo G. Formentera, Jr.

3. Rindley C. Reginio

Title : PUBLIC SECTOR HR SYMPOSIUM WITH THE THEME "ACHIEVING

BREAKTHROUGH RESULTS THROUGH STRATEGIC HR"

Date/Venue : July 18 - 20, 2018 / SMX Convention Center, SM Lanang Premier, Lanang, Davao

City

1. Caroline P. Bautista

17 Title : 2nd QUARTER DBM UNIFIED REPORTING SYSTEM (URS) WORKSHOP

Date/Venue : July 22 - 25, 2018 / NTC, Central Office

Caroline P. Bautista
 Janet I. Toroy

18 Title : PROVINCIAL DEVELOPMENT AND PHYSICAL FRAMEWORK PLAN - DATA

VALIDATION AND SITUATION ANALYSIS WORKSHOP

Date/Venue : July 23 - 25, 2018 / Alta Cebu Village Resort and Conference Center, Cordova,

Cebu

Jennylyn E. Juntar

19 Title : COACHING AND MONITORING SEMINAR

Date/Venue : July 25 - 26, 2018 / La Breza Hotel, Mother Ignacio Avenue, Quezon City

1. Caroline P. Bautista

20 Title : ASEAN INTEGRATION AND PUBLIC FINANCIAL MANAGEMENT REFORMS

TOWARDS SUSTAINABLE SHARED GROWTH

Date/Venue : August 8 – 11, 2018 / Waterfront Hotel, Cebu City

1. Janet Toroy

21 Title : DRIVER'S ENHANCEMENT SEMINAR

Date/Venue : August 25, 2018 / NTC, Central Office, Quezon City

1. Danilo R. Eniong

Title : SEMINAR ON "PHILNITS IT CERTIFICATION PROJECT"

Date/Venue : September 3, 2018 / Casino Español de Cebu, Ranudo Street, Cebu City

1. Rindley C. Reginio

2. Romeo G. Formentera, Jr.

3. Jennylyn E. Juntar

23 Title : REGIONAL SCOPE AND RESOURCE PLANNING NATIONAL GOVERNMENT

PORTAL PROJECT

Date/Venue : September 22, 2018 / Mezzo Hotel, F. Cabahug St., Mabolo, Cebu City

1. Rindley C. Reginio

2. Jennylyn E. Juntar

Title : RISK ASSESSMENT AND RISK MANAGEMENT OF BROADCAST FACILITIES

Date/Venue : September 22, 2018 / NTC-7, Subangdaku, Mandaue City

1. Bobby N. Bautista

2. Romeo G. Formentera, Jr.

Ruel B. Ignacio
 Jennylyn E. Juntar
 Sergio A. Labus, Jr.

6. Bill L. Peralta

7. Rindley C. Reginio

8. Mitchel Mari D. Seno

9. Ma. Christine S. Yeban

25 Title : PUBLIC FORUM FOR THE IMPLEMENTING RULES AND REGULATIONS (IRR) OF

THE REPUBLICACT NO. 11055

Date/Venue : September 25, 2018 / Golden Peak Hotel and Suites, Gorordo Ave. cor. Escario

St., C.C.

1. Jennylyn E. Juntar

26 Title : ORIENTATION ON BROADBAND VALIDATION AND CUSTOMER SATISFACTION

SURVEY

Date/Venue : September 27 – 28, 2018 / Torre Venezia Suites, Scout Santiago St., Quezon City

Jesus M. Laureno
 Rindley C. Reginio

27 Title : STRESS MANAGEMENT AND WELL-BEING SEMINAR

Date/Venue : September 27 – 28, 2018 / Golden Prince Hotel and Suites, Cebu City

1. Bill L. Peralta

Title : ISDB-T (Digital Television)

Date/Venue : September 29, 2018 / NTC-7, Subangdaku, Mandaue City

1. Bobby N. Bautista

2. Romeo G. Formentera, Jr.

3. Ruel B. Ignacio

4. Jennylyn E. Juntar

5. Sergio A. Labus, Jr.

6. Bill L. Peralta

7. Rindley C. Reginio

8. Mitchel Mari D. Seno

9. Ma. Christine S. Yeban

29 Title : FORUM ON THE SALIENT FEATURES OF RA 11032 (Ease of Doing Business and

Efficient Government Service Delivery Act of 2018)

Date/Venue : October 19, 2018 / DepedEcotech Center, Sudlon, Lahug, Cebu City

1. Caroline P. Bautista

30 Title : OFFICIAL ECONOMIC & SOCIAL STATISTICS AND STATISTICAL INFERENCE USING

STATISTICAL SOFTWARE AND SOFTWARE PACKAGES

Date/Venue : October 23 - 26, 2018 / Mezzo Hotel, Cebu

1. Jennylyn E. Juntar

31 Title : DATA PTIVACY ACT (DPA) OF 2012 AND FREDOM OF INFORMATION (FOI)

AWARENESS SEMINAR

Date/Venue : November 7 - 8, 2018 / NTC-Center of Excellence Office Bldg, Leonard wood

Road, Pacdal, Baguio City

1. Jennylyn E. Juntar

2. Bill L. Peralta

32 Title : UNIFIED REPORTING SYSTEM (URS) FOR THE ONLINE SUBMISSION OF BUDGET

EXECUTION DOCUMENTS (BED 1, 2 & 3)

Date/Venue : November 12 - 15, 2018 / NTC-Training Center for Excellence, Baguio City

1. Caroline P. Bautista

IV. STATISTICAL ANALYSIS OF ACCOMPLISHMENT (FY 2017 VS. 2018)

To determine how NTC 7 performed in 2018 compared to 2017, the accomplishments of said years were matched. The result of the comparison showed that 2018 was better in achieving the set target and accomplishment compared to 2017. On the number of licenses, permits, registrations and certificates issued, from 48,364 issued in 2017 to 65,460 issued in 2018 which is 35% higher than last year. For the number of frequency channel assignments made, there was a 17% increase in 2018 at 4,360 compared to 3,735 in 2017. The number of inspection and investigation conducted in 2017 was only 10,419 compared to 14,574 inspections in 2018 which is 40% higher compared to last year. This increase in the number of inspection translated to the increase of the number of administrative cases disposed which totaled to 406 cases in 2018 compared to 267 cases in 2017 which showed 52% higher compared to last year's output. The number of frequency channels monitored increased in terms of percentage at 67.56% from 8,928 frequency channels to 14,960 channels monitored in 2018. In relation to its Consumer Welfare and Protection Service, OSPAC concerns increased by 64.4% on the complaints received regarding cellphone blocking, text spam and scam, malicious text, TOA (Tape on Air) and other various complaints which totaled to 1,986complaints received in 2018 compared to 1,278 complaints received in 2017. Bulk of the concerns received for 2018 was on lost or stolen phones (Phone Blocking) request which comprises 91.69% of the concerns received.

ACCOMPLISHMENT (FY 2017 VS. FY 2018)

ITEM	2017 ACTUAL ACCOMPLISHMENT	2018 ACTUAL ACCOMPLISHMENT	PERCENTAGE INCREASE COMPARED TO LAST YEAR
NUMBER OF LICENSES, PERMITS, REGISTRATIONS AND CERTIFICATES ISSUED	48,364	65,460	35%
NUMBER OF FREQUENCY CHANNEL ASSIGNMENTS MADE	3,735	4,360	17%
NUMBER OF ADMINISTRATIVE CASES DISPOSED	267	406	52%
NUMBER OF RADIO STATION INSPECTED	10,419	14,574	40%



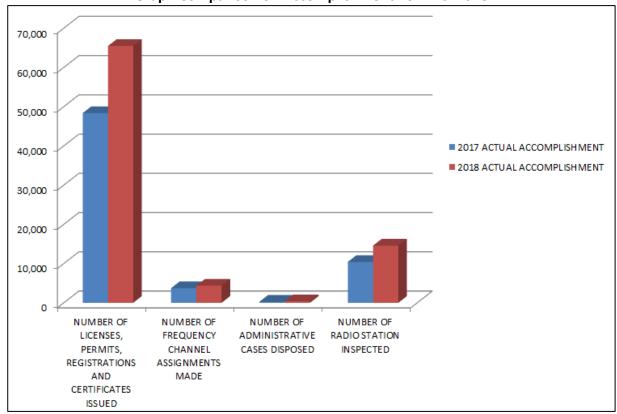
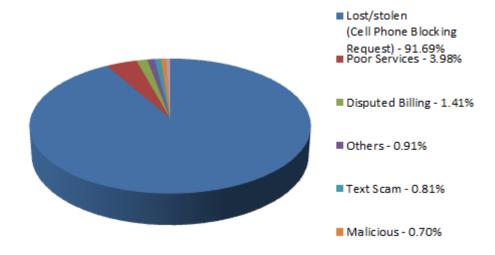


Chart on the Various Complaints Received



V. PHOTOS DURING THE VARIOUS ACTIVITES

Broadcast Interviews on the Information Dissemination on Text Scams and Spams





Pictures taken during DICT PISCON 2018 - PISCON empowers people from farflung barangays to get jobs through the internet.









NTC VII Engineers Attended the IECEP Midyear Convention



NTC VII as one of the resource speaker during 4th SARCON (Search and Rescue Congress) initiated by the Cebu Provincial Government





Conduct of Seminar to various stakeholders





Photos of Various GAD Activities







VI. RECOMMENDATIONS

As a regulatory agency, we push to continue to provide our clients with the best customer service they can get. Providing quick response to their transactions, on time releasing of their licenses as well us fast resolution of their concerns should be the main goal of every region.

It is recommended, to tighten the agency's enforcement like regular conduct of inspection so as to increase the issuance of the licenses and permits that is required by the agency since its one of the ways that the agency can increase its income and achieved the set targets.

To keep up with the changing trends and to be able to achieve they agency's vision to be a world class regulatory agency, then the need to update or review the issued memorandums would be a good start in reaching our vision. None the less, continued training of the agency's personnel's should be given importance as well since they are the workforce in attaining such vision.

VII. NTC 7 OFFICE PROFILE

Name: NATIONAL TELCOMMUNICATIONS COMMISSION

Regional Office No. VII

Address: Cor. M. Logarta& Lopez JaenaSts., Subangdaku,

Mandaue City Cebu

Tel./Fax No.: (032) 422-6822 / 346-0179

Email Add: ntc vii@yahoo.com/ntc vii@ntc.gov.ph

Web Site: region7.ntc.gov.ph

Name: NTC 7 Sub-Office (BOHOL)

Address: 2ndFlr., Rio Andre Bldg. 2, Maria Clara St.

Tabilaran City, Bohol

Tel/ Fax No.: (038) 501-0774

EmailAdd: ntc vii@yahoo.com/ntc vii@ntc.gov.ph

Name: NTC 7 Sub-Office (NEGROS ORIENTAL)

Address: Jose Romero Road, Tabuc-Tubig, Dumaguete City, Negros Oriental

Tel/ Fax No.: (035) 422-5051

Email Add: ntc_vii@yahoo.com/ntc_vii@ntc.gov.ph

AS OF DECEMBER 2018

Filled Positions: 24
Unfilled Position: 1
Job Order Employees: 2

UPDATED DIRECTORY OF OFFICIAL & KEY POSITIONS:

Name Position Contact Nos.

ENGR. JESUS M. LAURENORegional Director Landline: (32)4226822/(32)3460179

Fax: (32)4226822/(32)3460179

Cellphone: 0922-8056231/0939-9395589

ENGR. BOBBY N. BAUTISTAEngineer V Landline: (032) 3460179 Cellphone: 0925-5660117

MS. CAROLINE P. BAUTISTA Chief Administrative Officer Landline: (032) 3460179

Cellphone: 0925-6688865

ATTY. ALAN FELIX J. MACARAYA, JR. Attorney III/ CWPU Head Landline: (032) 3460179

Cellphone: 0922-4285783

	LIST OF NTC VII PERSONNEL							
					Position / Designation	Assignment		
1		LAURENO	,	JESUS	Regional Director	Office of the Regional Director		
2		BAUTISTA	,	BOBBY	Engineer V	Enforcement and Operation		
3		BAUTISTA	,	CAROLINE	Chief Administrative Officer	Financial and Administrative Division		
4		MACARAYA	,	ALAN FELIX, Jr.	Attorney III /Consumer	Adjudication and Litigation		
					Welfare and Protection Unit			
5		PERALTA	,	BILL	Engineer III /Evaluator /Assessor	Licensing		
6		TOROY	,	JANET	Accountant II	Finance		
7		ROCAMORA	,	DENNIS	Engineer II /Evaluator /Assessor	Bohol Field Office		
8		GUMALO	,	FELIPE, Jr.	Engineer II /Reg. Quality Assurance	Licensing		
					Internal Auditor			
9		IGNACIO	,	RUEL	Engineer II	Monitoring		
10		CAGASAN	,	MA. MYRNA	Engineer I /Evaluator /Encoder	Monitoring		
11		SENO	,	MITCHEL MARI	Engineer I	Inspection		
12		JUNTAR	,	JENNYLYN	Engineer I	Licensing		
13		YEBAN	,	MA. CHRISTINE	Engineer I	Licensing		
14		FORMENTERA	,	ROMEO, Jr.	Engineer I	Inspection		
15		REGINIO	,	RINDLEY	Engineer I	Inspection		
16		BOBILLES	,	PEDRITA	Admin. Asst. III /Property Officer- Designate	Admin. Div./General Services		
17		MIGUEL	,	EVELYN	Admin. Aide VI /Records Officer- Designate	Records		
18		LACUSTALES	,	MARY ANTONETTE	Administrative Aide VI	Cash Collection		
19		EDAÑO	,	CORAZON	Telegram Carrier /Admin. Aide IV	Administrative Division		
20		BOLONGAITA	,	RICO	Administrative Assistant III	Bohol Field Office		
21		ABELLA	,	CATRINA	Administrative Aide IV	Office of the Regional Director		
22		LABUS	,	SERGIO, Jr.	Administrative Aide III	Office of the Regional Director		
23		ENIONG	,	DANILO	Administrative Aide III	Administrative Division		
24		CATON	,	FRANCISCO	Administrative Aide I	Administrative Division		